Present:

Absent with Notice: Susanna Bruneau, Trevor Miller

- 1. Approval of Agenda
- 2. Board Feedback
- 3. Consent Agenda
 - a. Approval of Minutes of November 20, 2018 meeting
 - b. Items for Information
 - i. Correspondence
 - 1. Director's Introduction to Council
 - 2. Taillieu Poster Response
 - 3. 2018 Alumni Citation Award from the Augustana Campus of the University of Alberta
 - 4. Letter of Appointments from City of Camrose
 - 5. PRL Board Talk, November 8, 2018 Meeting
 - 6. City Requisition 2019 thank you letter
 - 7. Social Development Committee Shannon Stolee Appointed
 - ii. Other
 - c. Reports
 - i. Librarian's Report
 - ii. Program Report
 - iii. Teen and Tech Report
 - iv. Statistics

4. Items for Decision

- a. evote (New Director)
- b. Election of Chair and Vice-Chair
- c. Cheque Signing Authority
- d. Annual Closures
- e. Alberta Library Conference Attendee

5. Items for Discussion

- a. Logo
- b. CPL's 100th Birthday
- c. New Sign at Library

6. Adjournment

Next regular Board meeting: February 19, 2019 at 5:00 PM

Present: Elizabeth Luck (Chair), Susanna Bruneau, Al Corbett, Trevor Miller, Kaye Rud, Katherine Schwaiger, Cheryl Hamel (Manager), Nicole Bannick (staff)

Absent with Notice: Agnes Hoveland (City Council), Krista Larocque

Absent:

- 1. Approval of Agenda Motion 39/18 M/S/C S. Bruneau/A. Corbett. Passed
- 2. Board Feedback
 - a. **S. Bruneau** Attended the Camrose County budget presentation. There was seven staff in attendance and a couple community members showing support.
 - b. Elizabeth Luck
 - i. Snacks in the Stacks We received a cheque in the amount of \$3,740
 - ii. Dr. Goldman talk went very well with 120 in attendance
 - iii. Ride to Cancer Cure is on November 22, 2018
 - iv. Budget Presentation presented to City and County Council
 - v. Family Christmas Party being held at the Library on December 8, 2018, 10:00-12:00 noon
- 3. Consent Agenda Motion 40/18 M/S/C A. Corbett/K. Schwaiger. Passed
 - a. Approval of Minutes of October 16, 2018 meeting
 - b. Items for Information
 - i. Correspondence
 - 1. D. Cryderman resignation from boards
 - 2. Letters of Appointments from City of Camrose
 - ii. Other
 - 1. The Land Beyond Books (LINK, SAIT's alumni magazine)
 - c. Reports
 - i. Librarian's Report
 - ii. Financial Payroll Report
 - iii. Program Report
 - iv. Teen and Tech Report
 - v. Statistics
 - vi. Friends of the Library Report
- 4. Items for Decision

a.

5. Items for Discussion

- a. City Budget discussion on budgeted expenses. A decision on the budget will be finalized when we hear what we will receive from the City.
- b. Letter to Camrose Public Library Board
 - i. Discussion on a piece of art in the Library from a library user.
 - ii. A letter will be mailed to the library user. The art piece will remain in place.
- c. Director Search
 - i. Director search process discussion on candidates and timeframe of interviews.
 - ii. Offer of employment discussion on Director's grid
 - iii. Moving expenses agreement discussion on candidate inquiry
- d. Logo discussion on colour choices, word placement and font sizes on business cards.

6. Adjournment

Next regular Board meeting: **December 11, 2018 at 5:00 PM** (if needed or possibly an evote on Director's search progress)



4710 50 Avenue Camrose AB T4V 0R8 p: 780.672.4214 http://cpl.prl.ab.ca @CamroseLibrary1 facebook.com/CamroseLibrary

January 4, 2019

City of Camrose 5204 50 Avenue Camrose AB T4V 0S8

Dear Mayor Mayer and Council,

On behalf of the Board and Staff of the Camrose Public Library, I would like to introduce our new Director Robyn Gray. Robyn joins us from the Battle River School Division where she was the Instructional Media Commons Coordinator. She will be starting on January 14, 2019. Robyn is excited to lead the Library in our centennial year and looks forward to working together with you.

Thank you for your continued support.

Sincerely,

Elizabeth Luck Chair, Camrose Public Library Board

Cc: Camrose Public Library Board







4710 50 Avenue Camrose AB T4V 0R8 p: 780.672.4214 http://cpl.prl.ab.ca @CamroseLibrary1 facebook.com/CamroseLibrary ea.luck@hotmail.com

November 21, 2018

Hello Sandra,

Thank you for bringing forward your objection about one of the posters by artist Daniel Arzola. We are lucky, as Canadians, to all have the freedom to hold our own opinions and the right to equality as laid out in Sections 2 and 15 of the Canadian Charter of Rights and Freedoms.

The library welcomes everyone, regardless of age, race, religion, gender, socioeconomic status, ethnicity, geography, or professional background. Everyone who uses the library should be able to see themselves reflected in the library's collection, programming, and space. It is the responsibility of the Camrose Public Library Board to represent the diverse population of Camrose and write policy which directs staff to respond to the public's needs. In doing so, the Board takes into consideration all Canadian laws including the Canadian Charter of Rights and Freedoms, section 2 (b), which gives us all "freedom of thought, belief, opinion and expression, including freedom of the press and other media of communication". You can read the full Canadian Charter here: https://laws-lois.justice.gc.ca/eng/const/page-15.html

The Board upholds, in its collection development and associated policy, the Canadian Federation of Library Associations "Statement on Intellectual Freedom and Libraries", which states that "Libraries have a core responsibility to safeguard and facilitate access to constitutionally protected expressions of knowledge, imagination, ideas, and opinion, including those which some individuals and groups consider unconventional, unpopular or unacceptable. To this end, in accordance with their mandates and professional values and standards, libraries provide, defend and promote equitable access to the widest possible variety of expressive content and resist calls for censorship and the adoption of systems that deny or restrict access to resources". You can read the full text of CFLA's Statement of Intellectual Freedom and Libraries at the following link: http://cfla-fcab.ca/en/guidelines-and-position-papers/statement-on-intellectual-freedom-and-libraries/

The Camrose Public Library has a policy of acquiring library materials, developed out of the above CFLA Statement, which states that we will have in our collection the following:

- Contemporary materials representing various points of view, which are of popular interest and possible future significance, including materials which reflect current conditions, trends, and controversies.
- Materials which extend the individual's capacity to understand the universe, including the experimental or controversial.

Some of the criteria with which we select materials are the items:

- Present and potential relevance to community needs and interests
- Insight into human, social, economic, and environmental conditions





- Authority, reputation, and/or significance of the author
- Representation of challenging, though extreme or minority, point of view

I invite you to visit http://cpl.prl.ab.ca/about-us/policies/selection-acquisition-and-disposition-of-materials to view the full policy on our selection and disposition of materials.

Camrose Public Library's Request for Reconsideration Policy states that "All persons in Canada have the fundamental right, as embodied in the Nation's Bill of Rights and the Canadian Charter of Rights and Freedoms to have access to all expressions of knowledge, creativity, and intellectual activity, and to express their thoughts publicly. This right to intellectual freedom under the law is essential to the health and development of Canadian society". You can read the full policy here: http://cpl.prl.ab.ca/about-us/policies/request-for-reconsideration-policy. The Policy also states that in reviewing complaints about library materials, the following principles will apply:

- Contemporary significance or permanent value
- Accuracy and literary merit
- Popular demand or appeal

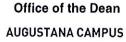
To give you some background on the artwork in question, the posters were originally hung in the Student Forum at the University of Alberta, Augustana Campus during 2016 Pride Week, and were then gifted to the library from AQUA, the Augustana Queers and Allies in May of 2016; they have been hanging on our walls since then as a part of our permanent collection. Mr. Arzola, the artist, visited Alberta in February of 2018 to deliver the keynote speech at the University of Alberta's International Week where he spoke about the history of social art and the impact of art as a tool for social transformation. He has also created art pieces in support of International Asperger's Day.

In closing, I would like to reaffirm Camrose Public Library's commitment to the Canadian Charter of Rights and Freedoms, specifically section 2(b) which gives us all "freedom of thought, belief, opinion and expression, including the press and other media of communication.

Sincerely,

Elizabeth Luck Chair, Camrose Public Library Board

cc. Camrose Public Library Board





4901 – 46 Ave Camrose, Alberta, Canada T4V 2R3 Tel: 780.679.1100 Fax: 780.679.1129 www.augustana.ualberta.ca

December 10, 2018

Ms. Cheryl Hammel and Ms. Nicole Bannick Camrose Public Library 4710 50 Ave Camrose AB T4V OR8

Dear Cheryl and Nicole:

It is a special pleasure to inform you that the Camrose Public Library has been selected to receive the 2018 Alumni Citation Award from the Augustana Campus of the University of Alberta. The Library has been identified as an exceptionally worthy recipient of this award, which typically recognizes the contributions of a non-alumnus. This year we have elected to recognize a local organization, whose leadership team has made a significant contribution to the education of undergraduate students at Augustana.

Over the past six years, the Library has supervised approximately 190 Augustana students in a variety of community service learning placements, ranging from youth programming, to technology tutoring, to planning a community Christmas party, to joining the Library Board as an intern, etc. We certainly hope these placements have benefited the library. One thing we are sure of is that they have benefited our students.

At the core of Augustana's mission is a commitment to holistic education, which includes the development of alumni who will become servant leaders and engaged citizens wherever they live. That is not something we can accomplish on our own; community partners are essential. For that reason, we are grateful to both of you, to Deb Cryderman, and other CPL staff members.

Please at your earlist convience contact Trina Harrison to confirm your willingness to accept the award. Trina can be reached at (780) 679-1105 or trina.harrison@ualberta.ca. Trina will also want to discuss with you an appropriate occasion for the presentation of the award.

Once again, congratulations and thanks for being such great partners.

Sincerely,

Allen H. Berger, Ph.D.

Dean and Executive Officer

cc:

Trina Harrison Tim Hanson



5204 - 50 Avenue, Camrose, Alberta T4V 0S8 PH. (780) 672-4426 FAX (780) 672-2469

December 4, 2018

File: G1.C3.00

Elizabeth Luck, Chair Camrose Public Library Board c/o Camrose Public Library 4710 - 50 Avenue Camrose, AB T4V 0R8

Re: 2019 - 2021 Member at Large Appointments – Camrose Public Library

Board

Dear Chair Luck:

Please be advised at a Regular Meeting of Councill, held December 3rd, 2018, Camrose City Council approved the following Member at Large appointments to the Camrose Public Library Board for a three year term effective January 1st, 2019 to December 31st, 2021, or at the pleasure of Council.

Camrose Public Library Board - Renee Greer (appointment)

I have attached a separate sheet with contact information for the above noted individual.

Please give me a call if there are any questions.

Yours truly,

The City of Camrose

Norman Mayer

Mayor

CC:



PRL BOARD TALK

Highlights of the Parkland Regional Library Board Meeting NOVEMBER 8, 2018

Organizational Meeting

Parkland's board has 8 new members. Board Members in attendance elected the new Executive Committee and Board Chair. Debra Smith was re-appointed Board Chair by acclamation. Despite a good board turnout, two vacancies remain on the Executive Committee. The board has until the February 21st board meeting to fill the vacancies otherwise the seats will remain empty until the next year's organizational meeting in November.

Executive Committee

The Executive Committee has a few new faces, along with returning members.

Debra Smith, Board Chair (Village of Lougheed)
Sharolyn Sanchez, (Town of Penhold)
Jason Alderson, (Town of Rocky Mountain House)
Kevin Ferguson, (Town of Ponoka)
Bruce Gartside, (Village of Donalda)
Ray Olfert, (Town of Blackfalds)
Janine Stannard, (County of Paintearth & Town of Coronation)
Bob Green, (Town of Carstairs)

2019 Budget Approval

75% of the member municipalities representing 69.7% of the population has approved Parkland's budget for 2019. Of the budget approvals received, no municipalities have refused the budget.

Alberta Library Conference 2019

Parkland will cover the costs for 3 board members plus the Board Chair to attend the Alberta Library Conference held from April 25 to 28, 2019 in Jasper. Norma Penney (Village of Clive), Sonia Temple (Village of Cremona), and Terilyn Paulgaard (Town of Provost) will attend. Attendees are selected to attend though a ballot process.

PRL 2019-2021 Strategic Plan

Based on a detailed survey of Parkland's stakeholders, it is very clear the goals from the existing strategic plan can be used to form the basis of the 2019-2021 strategic plan. The board determined that the Executive Committee, working in conjunction with PRL staff, will review the objectives from the 2015 – 2018 strategic plan to determine the best ways to move forward in achieving the strategic goals in the new 2019 – 2021 strategic plan. If necessary, new objectives can be added to support the four principal goals. Irrelevant or attained objectives can be removed. The intention is to have a new strategic plan brought forward for board approval in February 2019.

PRL Advocacy Plan

Board member Norma Penney gave a report on PRL's Advocacy workshops, as she had attended and participated in both, dated May 24 and October 24 2018. On May 24, results of the workshop included some draft key messages and identified potential target audiences. There was not sufficient time to fully develop key messages or determine activities to support advocacy goals.

On October 24, attending board members developed an advocacy goal with objectives and a key message. "Call to action" statements still need to be established for each of the target audiences.

The board supported all the findings in the advocacy report. However they realized advocacy needs to be an ongoing, sustained activity to be successful. Some advocacy goals can take years to achieve. Activities need to be evaluated for effectiveness and strategies need to be adapted over time. Only one advocacy goal was developed over the course of the two workshops.

As a result, the board decided to form an advocacy committee. The committee will report to the Executive Committee since the board meets too infrequently to make timely decisions. The board wanted terms of reference to be developed and brought to the February board meeting for their approval and to appoint the committee.

2019 Board Meeting Dates

February 21 – Approve 2018 annual report, review strategic plan.

May 23 – Approval of 2018 Audit September 12 – Approval of 2020 Budget November 7 – Organizational Meeting

Library Card Sign up Month

PRL's Library Card Sign-up Month campaign was held this September. Heisler was the star library this year, with a 38% increase in memberships. Hay Lakes and Bawlf each achieved 12% membership increases. Overall, there was an increase of approximately 1000 cardholders from September 2017.

Voices of Amiskwaciy

Parkland has entered into a one-time grant agreement with Municipal Affairs to implement the "Voices of Amiskwaciy" project. The intent of the project is to provide training, space, and support to local indigenous communities and individuals so their stories can be compiled and shared through the "Voices of Amiskwaciy" platform. Parkland is one of three libraries selected to participate in this program. The project is to be completed by March 31, 2019. The grant is in the amount of \$10,000.00.

New Building Update

Since the last board meeting there have been no further developments related to the construction of a new headquarters. Parkland is still waiting for government approval to sell the current headquarters building.

First Nations Equitable Access Grant

In a letter dated October 1st, the Public Library Services Branch notified Parkland Regional Library of an extension of the project grant to enable Parkland to expand library services to on-reserve populations. This is the third year for this grant. The grant is calculated using 2016 population figures at \$10.25 per capita for a total grant amount of \$109,624.00.

Community News from Trustees

Cremona Municipal Library opened their doors in October. Their expanded building has double the space, with large windows for natural light. They have increased hours and access to computers for the public. They have more programs offered and 3 staff! They have established a Sandra Herbert memorial scholarship to be given to one child each year.

Board Members Present

Debra Smith (Board Chair), Jason Alderson, Jean Bota, Darlene Dushanek, Colleen Ebden, Kevin Ferguson, Jeanny Fisher, Elaine Fossen, Sandy Gamble, Bruce Gartside, Barb Gilliat, Bob Green, Jeanette Herle, Tim Hoven, Cora Knutson, Gord Lawlor, Stephen Levy, Ray Olfert, Corby Parsons, Terilyn Paulgaard, Norma Penney, Rosella Peterman, Sharolyn Sanchez, Janine Stannard, Les Stulberg, Sonia Temple, Patricia Toone, Jack Lyle for Cindy Trautman, Doug Weir, Sharon Williamson, Rhonda Hunter, Bonita Wood, Ann Zacharias

With Regrets

Megan Hanson, Elizabeth Luck, Bill Rock, and Gayle Rondell

Absent

Jackie Almberg, Jarred Booth, Jacqueline Boulet-Boden, Roger Gaetzman, Dwayne Grover, Donnie Hill, Trudy Kilner, Lonnie Kolinski, Dana Kreil, Brenda McDermott, Josephine McKenzie, Dwayne Fulton, Blair Morton, Leah Nelson, Roger Nichols, Megan Patten, Chris Ross, Jeanette Ruud, Heather Ryan, Leonard Thompson

PRL Staff

Ron Sheppard, Donna Williams, Tim Spark, Colleen Schalm, Kara Wiebe, Anna Alexander, Jen Kendall

Next Meeting: February 21, 2019, 1:00 PM.

For more information or if you want a copy of the draft minutes from this board meeting, please contact PRL.



4710 50 Avenue Camrose AB T4V 0R8 p: 780.672.4214 http://cpl.prl.ab.ca @CamroseLibrary1 facebook.com/CamroseLibrary deb@prl.ab.ca

December 20, 2018

City of Camrose 5204 50 Avenue Camrose AB T4V 0S8

Dear Mayor Mayer and Council,

On behalf of the Board and Staff of the Camrose Public Library, I would like to sincerely thank you for approving our budget request of \$667,921 for 2019. We are honoured that you have chosen to support the library so generously and appreciate your confidence in us to provide the community with exceptional library service.

Thanks to your very generous support, you have created a library that:

- Is a place to live, learn, and play safely
- Provides access to information
- Ends isolation for many marginalized people in our community, providing them with a place to interact with others in the community including library staff
- Provides a public space that is warm in the winter and cool in the summer
- Inspires future scientists, technologists, engineers, artists, and mathematicians by exposing children to S.T.E.A.M. programming in an enjoyable and entertaining manner
- Allows access to the internet, a United Nations declared Human Right, to many who would otherwise not have access
- Gives a public space and things to do to on Sunday
- Allows people who are unable to visit the library in person to receive materials and programs via visiting library staff and volunteers
- Ensures that all City residents have access to a library card and library resources, regardless of their income.

We believe that libraries and the principles of intellectual freedom and universal access to information are key components of an open and democratic society. Each year, the Camrose Public Library continues to strive for our goal of bringing literacy and the value of reading to the City of Camrose. As a non-profit society, we do so by providing programs and services with





little or no cost to the user and as a result of our programs, we have seen many lives change for the better.

Camrose Public Library hopes to continue to make a difference in community literacy and to improve services and programs for the community's children, young adults and seniors. With your support we will continue to see improvements in this endeavor.

Again, thank you. I hope we will encounter more opportunities to work together in the future! Sincerely,

Cheryl Hamel Manager, Camrose Public Library

cc: Camrose Public Library Board



5204 - 50 Avenue, Camrose, Alberta T4V 0S8 PH. (780) 672-4426 FAX (780) 672-2469

December 4, 2018

File: G1.C3.00

Shannon Stolee 4606 - 48 Street Camrose, AB T4V 1L1

re: Appointment - Member at Large - Social Development Committee

Dear Shannon Stolee:

Please be advised at a Regular Meeting of Council, held December 3rd, 2018, Camrose City Council approved of your appointment as a Member at Large to the Social Development Committee. Your appointment commences January 1st, 2019 and will expire December 31st, 2021, or at the pleasure of Council.

I would ask that you please provide a criminal records check, at no charge to you, by attending the Camrose Police Service on 48th Avenue at your convenience. Please ensure that you bring a copy of this letter to Camrose Police Service at the time you request the check.

On behalf of myself and Council, we express thanks and appreciation for your willingness to serve on the Social Development Committee, and hope that your involvement in civic affairs in such manner will be an interesting and rewarding experience.

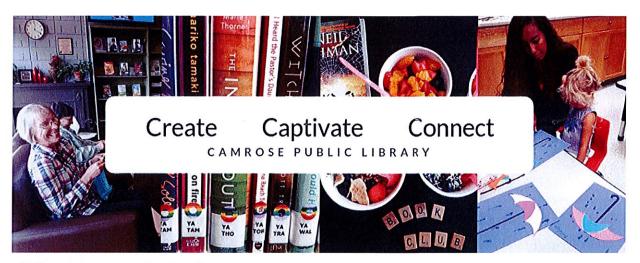
Yours truly,

The City of Camrose

Norman Mayer

Mayor

cc: Jenny Wallace, Legislative Services Coordinator, City of Camrose



Shifting Services for Inclusivity

Public Library Services Branch is presenting this free event as a learning and networking opportunity for library trustees and staff. It comes as a direct response to the numerous requests PLSB has heard from the library community across the province. This is a two day event, February 21 and 22nd. Opening keynote speakers will be provided by Jesse Lipscombe, founder of the make it awkward movement, and Dr. Toni Sames, Professor and Chair at the School of Library and Information Studies at the University of Alberta.

Robyn Gray is registered to attend. Nicole Bannick will present in the lightning rounds talking on how The Bunker came to be part of our library.

2019 Applications for summer students

Cheryl Hamel has submitted six online application for summer student to begin in May 2019.

Young Canada Works (YCW) - 3 applications submitted

Canada Summer Jobs (CSJ) – 2 application submitted

Summer Temporary Employment Program (STEP) – 1 application submitted

Community Service Learning (CSL) Students

Two students will be in the library over the next three weeks talking to patrons on customer service. The students were provided with a list of questions from all staff to ask on how they feel we are providing customer service to each individual surveyed.

Librarian's Report – January 2019

Logo

Shannon has made changes to the logo as discussed at the November meeting. She provided various samples and they are included in the board package. If there is agreement on the logo we will be able to make a decision on the one to use.

Budget Confirmation

The City of Camrose has confirmed we will receive our 2019 ask of \$667,921. We will receive four installments (January, April, July, October) of \$166,980.25.

Polaris Implementation

Parkland is continuing to progress on our migration from Horizon to Polaris. At this point, there is nothing to see yet for library staff and patrons. Parkland is working with a test database to get an understanding of the new system and testing our existing Horizon data to see what changes we need to put in place for a smooth migration of data from one system to the other.

Parkland will hold training workshops at PRL headquarters and throughout the region that will provide library staff with the basics they need to operate in Leap.

January 30 – Polaris Leap basics training in Camrose (10am – 2pm).

Board Report - Adult Programming January 2019

Ongoing Regular Events

Make and Take card making

Got Ukulele

Spanish Speaking Circle French Speaking Circle

Meditation

Special Events

Ukulele lessons

All November – NaNoWriMo (National Novel Writing Month)

November 30 - Grief and bereavement

December 3-7 – Letter writing week

December 8 - Christmas Party

Upcoming Special Events

January 15 and 17 - Cannabis Panel

January 22 - February 12 - Body Image course

January 24 – Sugar Roller Coaster presentation

January 25 - Read for 15

January 29 – Seniors and Cannabis Panel in partnership with SOS - Service Options for Seniors

Our on-going adult programs are still very popular with attendees. We have had a waiting list for card-making class for November, December, and January and for February coming up. Ukulele has a consistent, dedicated (and very enthusiastic!) following. Several connections were made in the community with people offering instruction on more health-related topics and so January will see many health and wellness events happening.

I have been chosen to be part of the City of Camrose Social Development Committee. I look forward to making sure the library is at the table for this and find more ways we can connect with other agencies.

The 100th birthday of the library is going to make this an exciting year. Leading up to January 1, we had a series of teasing Facebook posts about an "exciting event" that was well received. There will be #TBT (Throw Back Thursday) posts where we can share photos and articles from the library archives. Kelly also created a 2019 Camrose Reading Challenge for the year to help engage and connect with our community.

"To build up a library is to create a life. It's never just a random collection of books."
-Carlos María Domínguez

Camrose Public Library Adult Programs January 1 to November 30, 2018

Outreach	Program	Attendance
Book Deliveries to Care Facilities	95	593
Programming in Care Facilites	17	119
20-Something Book Club	11	59
Book Bike	20	3963
Life Cycle	3	3004
Tech Tutoring in Care Facilites	4	40
	150	7778

In House	Program	Attendance
Book Club	11	52
Spanish Circle	39	330
Yarns	43	228
Ukulele	39	474
Uke Lessons	8	152
French Circle	35	76
Tech Program	22	380
Tech Drop in	20	144
Death Café	7	63
Grief Workshop with Hospice Society	3	64
Film in partenrship with Hospice Society	2	45
Card Making	9	73
ESL Tutor	11	35
Red Cross Emergency Preparedness	1	8
Elder Safe	1	5
Gardening	1	7
Local Author Visits	3	34
Pride Week	2	24
Be Your Own Valentine	1	304
Communication in aging with Alberta Health	1	5
Angie Abdou, Author	1	9
Exercise as Preventative Medicine with Alberta Health	1	10
Dementia Strategies with Alberta Health	1	15
Mirror Lake Bridge Info Session	2	95
Staff PD	7	25
Meditation 101	6	30
U of A Distingushed Lecture: Dr. M Worthen	1	90
Pool Reno Infor Session	1	36
Human Library	1	35
DARP Open House	1	45
NaNoWriMo	1	15
Dr Brian Goldman	1	140

SOS: Wills info session	1	25
First Aid/Naloxone Training	2	17
	286	3090

Outside Groups	Program	Attendance
Space Provided for Community Groups and Businesses	66	560
	66	560

Total		502 11428
Total		502 11420

Camrose Public Library

Monthly Stats November 2018

_							
	Circulation by Residence	Nov 2018	Nov 2017	2018 YTD	2017 YTD	Under/Over 2017	% Chg. Over 2017
	City of Camrose	8259	8778	98604	104454	-5850	-6%
	County of Camrose		2741	26668	26032	636	2%
	Outside City/County	399	403	3713	5141	-1428	-28%
	ME	176	176	2559	2723	-164	-6%
	Total	11239	12098	131544	138350	-6806	-5%
	Reference	Nov 2018	Nov 2017	2018 YTD	2017 YTD	Under/Over 2017	% Chg. Over 2016
	By Phone	1465	1123	16445	16254	191	1%
	By Person	2948	2301	40677	34549	6128	18%
	Email/Social Media	1286	2012	20292	21242	-950	-4%

Selection of Service Responses

5436

Total

5699

- 1. Stimulate Imagination: Reading, viewing and listening for pleasure
 - 2. Create Young Readers: Early Literacy
 - 3. Satisfy Curiosity: Lifelong Learning
 - 4. Welcome to Canada: Services for newcomers

		No	2018	20:	18 YTD	Parti	cipants	1	
Programs/	Service Response	Seccions	Partici-pants	Sessions	Partici-pants	2017 YTD	2016 YTD	2015 total	2014 total
	1	82	1352	885	15027	16,541	12864	1	
	2	23	219	232	2501	2,707	3647	note: annua	l total
	3	27	197	406	3754	6,325	7833	program pa	rticipation
	4	2	4	47	107	159	125	(A) (A) (A)	
	Advocacy	2	800	47	16686	8,068			
	Total	136	2572	1617	38075	33,800	24469	21794	19782

77414

72045

5369

7%

Camrose Public Library Family Programs January 1 to November 30, 2018

Outreach	Program	Attendance
Women's Shelter Family Literacy	15	102
Book Bike at community events	5	866
Book Bike	24	2267
Outreach to FRC Programs	1	19
MS Bike Tour Lifecycle	1	25
Community Registration Night	1	1000
Flu Clinics	4	1475
Supportive parents Conference	1	40
	52	5794

In House	Program	Attendance
Books & Bounces (infants)	44	295
Tales for Twos and Threes	84	1484
Bedtime Stories with Feena	31	175
Super Sundays	21	120
Concept Corner (3-5 years)	38	214
Snacks in the Stacks	181	4746
Math Tutor	14	28
Intergen Summer	11	168
Read with a Queen	1	40
Virtual Reality	6	147
Tech Help	. 155	316
Impromptu family programs	7	33
Volunteer Appreciation Tea	1	32
Freedom to Read Week	1	20
Read for 15	1	7017
NFB Indigenous Film	1	8
EICS Tour	1	5
Blanket Exercise	2	46
Harry Potter Tea	1	785
	601	15679

Outside Groups	Program	Attendance
Space Provided for Community Groups and Businesses	27	329
	27	329

Total 680 21802

Camrose Public Library Children's Programs (5-12 years) January 1 to November 30, 2018

Outreach	Program	Attendance
SRC Outreach	12	164
SRC Advocacy at Schools	3	460
Book Bike	1	11
Book Bike at Reading University	3	156
	19	791

In House	Program	Attendance
Summer Reading Club (5-12 years)	80	1135
Travel Tuesday	34	359
Maker Monday	29	323
PD Day Party	8	89
Reading Tails	29	260
Something Cool After School	40	445
Crafternoon	35	350
VR	1	25
Spring Break	6	73
Tours	8	157
	270	3216

Outside Groups	Program	Attendance
Space Provided for Community Groups and Businesses	17	171
	17	171

Monthly Total 306 4178

Camrose Public Library Teen Programs January 1 to November 30, 2018

Outreach	Program	Attendance	
ECCHS Makerspace	3	182	
	3	182	

In House	Program	Attendance
Tales from the Bunker	31	265
Outreach School Visits	5 6	
VR	2	16
Teen SRC	26	190
D&D Club	17	172
Alter Eggos Book Club	4	14
	85	725

Outside Groups	Program Attendance	
Space Provided for Community Groups and Businesses		
The Police of Pales and Artifact Control of the Artifa	42	328

Camrose Public Library Total Programs January 1 to November 30, 2018

Outreach Programs	224	14545	
In-house Programs	1242	22710	
Outside Groups	152	1388	
YTD	1618	38643	

e-vote: Offer of Employment to Robyn Gray for the Director's position

From: Elizabeth Luck < ea.luck@hotmail.com>

Date: Monday, Dec 03, 2018, 3:33 PM

To: Agnes Hoveland ahoveland@camrose.ca, Alan Corbett corbettag51@gmail.com, 'Kaye Rud'

< rudrez@telus.net>, Krista Larocque < krista.larocque@yahoo.ca>, Katherine Schwaiger < katherine.vigil@hotmail.com>, Susanna Bruneau < suzwick@hotmail.com>, Trevor Miller

<tmiller@county.camrose.ab.ca>

Cc: Cheryl Hamel < cheryl@prl.ab.ca>

Subject: e-vote for Director

Good afternoon everyone.

The hiring committee would like to recommend ROBYN GRAY as the new Director.

She has experience working for Northern Lights Library System (NLLS) and in her current position as Instructional Media Commons Coordinator for the Battle River School Division (BRSD) she has leadership and financial experience. She has great passion and enthusiasm for public libraries and especially Camrose Public Library. She is eager to work at the Library calling it her dream job! She will be a great face of and advocate for the Library in the community. As she already lives in Camrose she has connections in the community which she can build upon as Director. She recognizes the innovative service the Library provides and its importance as a community centre but also has new ideas and collaborations in mind.

With your approval we would like to make an offer to Robyn Gray for the Director at a salary of Step 0.

If you could submit your e-vote in favour by Tuesday at 3:30 pm.

Thanks

Elizabeth

1. Thanks Elizabeth and Committee.

Robyn sounds like an ideal choice. Her track record and profile, which I read on Linked In, looks impressive.

I vote in favour.

Agnes

2. Susie Bruneau suzwick@hotmail.com
Re: e-vote for Director
I vote in favour.

3. From: Katherine Schwaiger < katherine.vigil@hotmail.com >

Sent: December 3, 2018 11:56 PM

To: Elizabeth Luck < ea.luck@hotmail.com >

Subject: Re: e-vote for Director

Thanks for all your hard work! If you guys think Robyn gray is the best choice I am happy to vote in favour!

Katherine Schwaiger

4. From: rudrez < rudrez@telus.net > Sent: December 3, 2018 5:09 PM

To: Elizabeth Luck < ea.luck@hotmail.com>

Subject: Re: e-vote for Director

I approve the appointment of Robyn Gray.

Thank you to the committee.

Kaye

5. From: Krista Larocque < <u>krista.larocque@yahoo.ca</u>>

Sent: December 3, 2018 3:39 PM

To: Elizabeth Luck < ea.luck@hotmail.com>

Subject: Re: e-vote for Director

I vote in favour of hiring Robyn

Krista Larocque

6. From: Al Corbett < corbettag51@gmail.com >

Sent: December 3, 2018 7:27 PM

To: Elizabeth Luck < ea.luck@hotmail.com >

Subject: RE: e-vote for Director

Elizabeth, I am in favour of the recommendation.

Thank you, Elizabeth, and to all the selection committee, looking forward to meeting Robyn.

Αl

- 4. Items for Decision
 - c. Chair and Vice-Chair appointments for 2019

Item for Decision

Cheque Signing Authority

A motion is required to change the Director's name authorized to sign cheques. We currently have two board members authorized to sign cheques. Elizabeth Luck and Katherine Schwaiger.

Because we are signing cheques at the library now, we require a third board member to sign cheques. This is required in case of holidays or any unexpected absence.

The motion will allow any two of the four listed to sign cheques.

Motion to read:

That Robyn Gray or Elizabeth Luck or Katherine Schwaiger or [board member] have cheque signing authority.

4. Items for Decision

d. Alberta Library Conference Attendee – April 25 to April 27, 2019.

Recommendations:

That we close (or close early) on the following days:

- Family Day
- Good Friday
- Easter Monday
- Victoria Day
- Canada Day
- August Civic Holiday
- Labour Day

- Thanksgiving Day
- Remembrance Day
- Christmas Eve
- Christmas Day
- Boxing Day
- New Year's Eve
- (New Year's Day is a Tuesday)

Our Personnel Policy states:

Declared Holidays

The Library Board deems certain days as Declared Holidays during which the Library will be closed. The following days are recognized as Declared Holidays:

New Year's Day

Labour Day

Family Day

Thanksgiving Day

Good Friday

Remembrance Day

Victoria Day

Christmas Day

Canada Day

Boxing Day

August Civic Holiday

(Or any other day proclaimed as a holiday by the Federal, Provincial, or Municipal Governments.)

If a Declared Holiday falls on an employee's regularly scheduled day of work, the employee will be paid her basic rate of pay.

- a) If a Declared Holiday falls on a **part time** employee's regularly scheduled day off, no pay or lieu time will be given. **
- b) If a Declared Holiday(s) falls on a **full time** employee's regularly scheduled day off, then the following working day or days shall be deemed the Declared Holiday.

If a Declared Holiday falls on a normal working day when an employee is off on vacation, the employee will be entitled to a mutually agreed upon day in lieu.

** The new provincial legislation states that ALL staff will be paid for stat holidays.

Overtime Hours Note: As long as the week doesn't exceed 44 hours, the extra hours on Saturday can be counted at a 1:1 ratio. But its so confusing and depends on what the normal day is. We could work 6×7 hour days = 43 hours if a full OT day is added, and count those 7 OT hours as 7 hours only, because the

total is still under 44. Our work day is 7 hours and work week is 35 hours, so internally, those extra 7 hours are OT hours, but by Employment Standards work week they fall in the 44 week max and so no 1.5 is necessary.

Additional Holiday closures will be decided annually.

Additional closed days including Saturday and Sunday of long weekends 2018:

- Family Day February 18 (February 16 and 17)
- Good Friday April 19 (April 20 and 21)
- Easter Monday April 22
- Victoria Day May 20 (May 18 and 19)
- Canada Day July 1 (June 29 and 30)
 - July 1, except when it falls on a Sunday, then it is July 2 https://www.alberta.ca/alberta-general-holidays.aspx
- Heritage Day August 5 (August 3 and 4)
- Labour Day September 2 (August 31 and September 1)
- Thanksgiving Day October 14 (October 12 and 13)
- Remembrance Day November 11 (November 9 and 10)
- Christmas Eve December 24 (Tuesday)
- Christmas Day December 25 (Wednesday)
- Boxing Day December 26 (Thursday)
- New Year's Eve December 31 (Tuesday)
- New Year's Day 2020 (Wednesday, January 1, 2020)

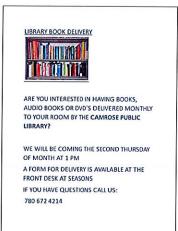
	Average Wage	Hours	Weekends	Cost
Clerk II	\$19.00	30	9	\$5130.00
Page	\$15.39	3	9	\$415.53
Custodial	\$23.00	3.5	9	\$724.50
Total				\$6270.03

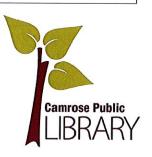
		Days	Cost
Power Charges 1/365	\$61.31	18	\$1103.58

Total savings closing Saturday and Sunday of long weekends: \$7373.58

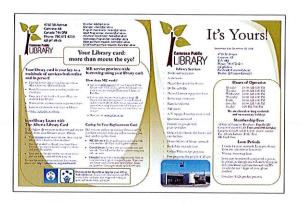
CAMROSE PUBLIC LIBRARY

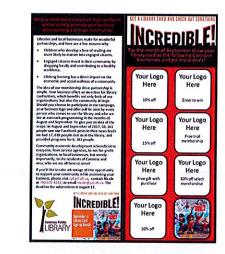
Branding and Logo Information





PREVIOUS BRANDING

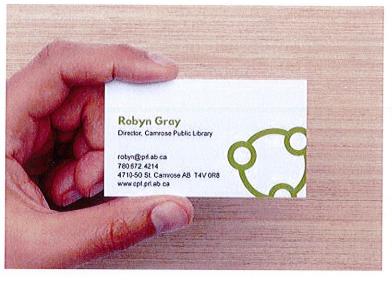








BUSINESS CARD





TRI-FOLD BROCHURE FRONT



CPL SERVICES

- · Books & magazines
- Audiobooks
- · Digital downloads
- DVDs
- · Physical literacy equipment
- Technology assistance
- Exam invigilation
- 3-D printer
- A/V equipped meeting room rental
- Questions answered
- Formats for people with print disabilities
- · Outreach to schools, day homes & care facilities · Home delivery of materials
- · Book bike outreach visits
- · Cycling without age program
- · Free programs for people of all ages

HOURS OF OPERATION

Monday 10 am - 8 pm 10 am - 8 pm Tuesday Wednesday 10 am - 8 pm Thursday 10 am - 8 pm Friday 10 am - 6 pm Saturday 11 am - 5 pm Sunday 1 pm - 5 pm

We are closed on long weekends and on statutory holidays

MEMBERSHIP FEES

All City of Camrose Residents: Free for life!

Camrose County Child: Free Camrose County Adults: \$12 (renew

yearly) The Alberta Library (TAL): Free ME Card: Free

> 4710 - 50 Avenue Camrose, Alberta T4V 0R8

780-672-4214 facebook: CamroseLibrary twitter: @CamroseLibrary1 connect. crente. captivate.

CAMR\$SE **PUBLIC LIBRARY**

cpl.prl.ab.ca

TRI-FOLD BROCHURE INSIDE



PARKLAND REGIONAL LIBRARY SYSTEM

Camrose Public Library is part of the Parkland Regional Library System. Your Camrose library card gives you full access to every Parkland library - and many other resources.

eLIBRARY

The following electronic subscriptions are available through Parkland Regional Library system.

Visit http://cpl.prl.ab.ca/eLibrary first for the links. Download the apps you need and then register with your barcode and PIN number.

- Find eBooks from our 3M Cloud Library.
- Read eNewspapers from around the world with *PressReader*. Globe & Mail only available onsite at CPL.
- eMagazines are available from RBdigital
- Watch movies or listen to music with Hoopla. Loans are limited to 4 items per month up to \$3.99 value.
- Listen to eAudiobooks with Hoopla or RBdigital

DOWNLOAD THE BOOKMYNE APP

For your IOS or Android device: Log in with your barcode and PIN number to search the catalogue, find suggested reading, request and renew items, and more!

INTERLIBRARY LOANS

TAL (The Alberta Library)
Online allows users to
discover and request library
items from libraries across
Alberta

- Visit talonline.ca and search for your items using the title, author, subject or other identifiers.
- To view the status of your interlibrary loan request, please visit http://talonline.ca/mypubliclibraryill

ME SERVICE:

PROVINCE-WIDE BORROWING

How does ME work?

Sign into melibraries.ca with your Camrose Public Library card.
You can borrow items in person from ME libraries just like a local patron.

LOAN PERIODS

- 3 Weeks for most materials. 1 week for physical literacy collection.
- Loan periods may differ for inter-library loan items from other libraries.
- 50 items borrowing limit with up to 10 of each type of audiovisual items.
- Items may be renewed or requested in person, by phone 780-672-4214, or through our website by logging in with your library card number and your PIN (the last 4 digits of your phone #)
- · Overdues: 25¢ per day, per item

REPLACEMENT CARDS

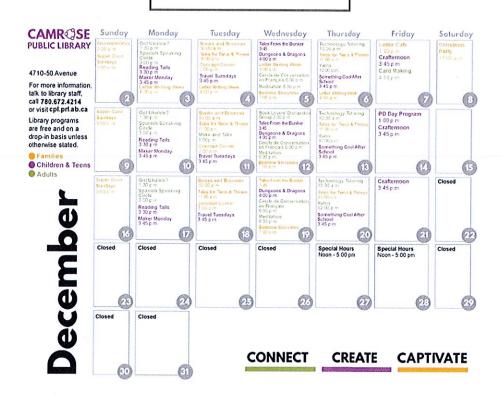
Did you just replace an existing library card? If you have accounts with our online services, you will need to update them

ME Libraries: Go to melibraries.ca and log in with your new barcode. Click on all Update buttons.

CloudLibrary: Create a new account with your new barcode. You will not be able to continue using your old account.

Hoopla: Log in with your existing account. Click on your username to go to your profile page. Type in your new library card number and click Udate.

CALENDAR FRONT



CALENDAR BACK

Children & Teens

Crafternoon

Grades 1-6
Celebrate TGIF with an afternoon of cool crafts!
Fridays.

Dungeons & Dragons

Teens,
Delve into the tabletop RPG world! Wednesdays.

Maker Monday

Grades 1-6
If you can imagine it, we'll by to make it whether it be with technology, craft supplies, or our own two hands. Mondays.

PD Day Programs

PT Day PTOGRAIDS
Grades 1-6
Spend an afternoon exploring in the library with
Augustans atudents on Friday PD days. Be it
books, games, films, crafts, or technology; you
never know what will come next!

Reading Tails with Booker

Grades 1-6 Read with Booker the Registered Therapy Dog and improve your reading confidence.

Call 780.672.0299 for a free appointment.

Something Cool After School

Tales from the Bunker

13-17 years of age. Crafts, board games, Wii or Xbox matches, you name it! Wednesdays.

Travel Tuesdays
Grades 4-9
Learn about world cultures, customs, and
environments through crafts, activities,
technology, music and more. Tuesdays.

Families

Bedtime Storytime

0-5 years of age. Stories, crafts and a snack: be sure to wear your jammies! Wednesdays.

Books and Bounces

0-1 years of age. Stories, rhymes, songs, and finger plays for infants and parents or caregivers. Tuesdays.

Concept Corner

3-5 years of age. Children and their parents or caregivers explore basic early learning concepts through stories, songs, and art. Tuesdays.

As part of Letter Writing Week, come and make two Christmas cards Please pre-register as space is limited. Families welcome! Friday Dec. 7.

Christmas Party

People of all ages are welcome to our annual Family Christmas Party. There will be crafts, treats, performances by the EmBellish Hand Bell Choir, and, of course, a visit with a jolly man in red! Saturday Dec. 8

Environalooza

Join Augustana Communiy Service Learning students for an afternoon of environmental based experiments, creativity, and games. All ages are welcome! Sunday Dec. 2

Letter Cafe, Letter Writing Week

Celebrate National Letter Writing Week. We will have all the materials you will need to write a special letter for someone special all week. A cozy letter cafewill be set up on Friday with warm drink and snacks All ages are welcome.

Super Cool Sundays

Family craft and story time. All ages are welcome.

Tales for Twos & Threes

2-3 years of age.
Terrific themed tales, action rhymes, games & crafts for toddlers and parents or caregivers.
Tuesdays & Thursdays; (identical programs)

Adults

Book Lovers' Discussion Group

BYOB (Bring Your Own Book) and check out your options for future reading with this book-talk style meeting. Wednesday.

Cercle de Conversation en Français

Join us for casual and fun conversations in French. Adults at all levels are welcome to participate.

Got Ukulele?

Come strum with us. Bring your ukulele or borrow one from the library. Music is supplied. Mondays.

Make and Take

Make 2 greeting cards with all supplies provided. Please pre-register as space is limited. Tuesday.

Meditation

Meditation with Kelly Keus. Wear comfortable clothing and bring a mat. Wednesdays.

One on One Tech Help

Please call 780.672.4214 or email kelly@prl.ab.ca to book an hour long appointment.

Spanish Speaking Circle

Come and practise your Spanish. Beginner to advanced are welcome to attend. Snacks will be served. Mondays.

Technology Tutoring

Learn how to use social media, library services, apps and more! Different topics covered weekly in this group class. Please bring your own device and any necessary passwords.

Everyone welcome! Thursdays.

Yarns: A Needlework Program

Bring your own project to work on over lunch. All ages and crafts welcome. Thursdays.

CONNECT CREATE CAPTIVATE

LETTERHEAD



Dear Mr. Wilson,

A letterhead refers to the heading at the top of a sheet of letter paper. It usually consists of a name and an address, or a logo. This often appears in letters created by companies and individuals for communicating messages, whether it's within the team, business partners, or with clients.

Letterheads are important branding tools as well, as they are sent out to a wide audience. They can set the tone for messages while showcasing your company's expertise and professionalism. This makes it important for you to create a letterhead that captures your brand's identify while presenting important details. It helps to create a template that you can use for different occasions, from inter-office memos to customer correspondences.

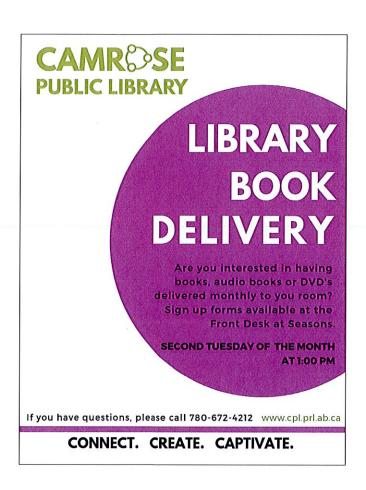
Sincerely yours,

Rufus Stewart

Mobile: 123-456-7890 Email: hello@reallygreatsite.com Address: 163 Woodlands Place, Algies Bay, Rodney 0920

CONNECT. CREATE. CAPTIVATE.

POSTER



POSTER

Ongoing Adult & Teen Programs

Most ongoing programs are free and on a drop-in basis.

CHECK ONE OUT TO TRY A NEW SKILL, HONE AN EXISTING ONE, AND SPEND TIME WITH PEOPLE WHO SHARE YOUR INTERESTS!

CAMR@SE PUBLIC LIBRARY Check out Events at cpl.prl.ab.ca

POSTER



FRIDAY, FEBRUARY 8, 2019 7:00-9:00 PM



PUBLIC LIBRARY www.cpl.prl.ab.ca

CONNECT. CREATE. CAPTIVATE.

BANNERS



FACEBOOK POST

GOT UKULELE?

We Do! Mondays 1:30 ppm to 2:30 pm

Please bring a ukulele and music stand. Music will be supplied, or bring your own!

> CAMR©SE PUBLIC LIBRARY

In Partnership With



CONNECT. CREATE. CAPTIVATE.

TV SLIDE SHOW PICTURE

