



Plan of Service 2021 - 2025



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# **Mission Statement**

Enrich Community
Engage All Ages
Encourage Learning

## **Delburne Municipal Library History**

Delburne Municipal Library was founded in 1928, after being in various locations it moved to its' current location on Main Street. This was officially opened November 22, 1980.

# Message from the Board

Over the last 5 years, we have achieved great progress towards our mission of enriching the lives of community members through encouraging an appreciation of learning. The library has accumulated a variety of resources and technology. These include new books, DVDs, a kid's iPad kiosk, telescope, microscopes, the Oculus virtual reality gaming system and TV. We also had a new security system installed; we have updated the entry to the library with fixed concrete.

The board would like to thank our wonderful Library Manager, Judy Nicklom, for her hard work and dedication to the library. Thank you also to "The Friends of the Delburne Library" for all their support, and creative ideas in making the library a success.



## **Delburne Municipal Library Board**

Judy Nicklom – Library Manager
Lorna Goddard – Chair
Susan Tyndall – Vice Chair
Melanie Timms – Secretary
Dawn McKenzie – Treasurer
Darlene Dushanek – Village Council Rep
Debbie Ellis – Board Member
Alice Lonsdale – Board Member
Ashley Rietmann – Board Member

## **Planning Process**

We have compiled the information from our community needs assessment survey. With this information we picked the top needs, set a goal for each one and set forth the objectives to succeed. We have learned people appreciate the Small-town friendly atmosphere and are thankful for the opportunities and information that the library offers. Many people feel Programs for all ages, e resources and material lending are key attributes. The age range that participated was 25 to 75+.

Needs assessments for Parkland Regional Libraries are done every five years 2021-2025. We have tried to broaden our vision while looking at the wishes of the community.



## **Delburne Municipal Library Needs Assessment 2021**

Our needs assessment highlighted the following areas as top picks in the community.

- 1. Welcoming Comfortable Library Space to Visit
- 2. Access to literacy
- 3. Lifelong learning

## **Welcoming Comfortable Library Space to Visit**

**Goal**: We have created a welcoming place to provide a great virtual, physical experience for the community to read, view and access resources.

#### **Objectives**

- Increase the number of visitors to the library by 15% each year.
- Encourage "early readers" by re-structuring our "e" area to allow easy access to a new collection of Board Books.
- Engage "Littles" in creative projects by providing supplies.

### **Access to Literacy**

**Goal:** We will strive to enhance literacy and provide a platform to enlist early literacy for all in the community.

### **Objectives**

- Increase membership and circulation by 25% a year.
- Provide topics of interest to support interest in literacy.
- Increase our resources with the most current electronic, written, and visual content.



- Offer appropriate programming for all ages to promote access to literacy.
- Hold Literacy workshops and story times.

# **Lifelong Learning**

**Goal:** Delburne Municipal Library will be a model of inspiration and support for early literacy and lifelong learning.

### **Objectives**

- Continue to build early literacy and creative outlets for our community.
- Create full inclusion book clubs for both children and adults.
- Develop an Astronomy Club.
- Community outreach to encourage use of resources.

# **Long term Goal**

Our long-term goal would be to have a new building.

Just think of the books we could have!

It would be so great to have a space to grow with the community, in an all-inclusive facility that could be shared with other groups and organizations.



# **Delburne Municipal Library Values**

The Library board and staff are committed to:

#### **Accessibility:**

We provide barrier-free access to facilities, resources, and programs.

### **Accountability:**

We are accountable to our community for the services we provide.

### **Creativity and Innovation:**

We encourage and support creative approaches and innovation in all that we do.

### **Quality:**

We value excellence in our customer services, collections, and programs.

### **Collaboration and Partnership:**

We believe in working with others to serve our community.

### Information and Literacy:

We believe in the importance of an informed and literate community.

#### **Intellectual Freedom:**

We encourage the free exchange of information and ideas.

### **Diversity:**

We value and celebrate the diversity of interests, perspectives, and cultures in our community. We treat all people with respect and dignity.

### **Love of Reading:**

We nurture the joy of reading for community members of all ages.